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Date: 19<sup>th</sup> September 2019

To whom it may concern

**RE: TESTIMONIAL**

We at Leadedge Consultants hereby do confirm that Julian Rowa was our lead consultant in the Migori County Assembly training program on Strategic Planning at Heron Portico hotel from the 13<sup>th</sup> July to 16<sup>th</sup> July 2018. The participants included honourable Deputy Speaker, all Members of the County Assembly, the Clerk and other administrators.

In this endeavour, the approach taken by Mr. Rowa included climate setting, end of term review (evaluation of past experience and lessons learned), an introduction to strategic planning encompassing the building blocks, the enablers followed by research based group assignments to build content. This was followed by a structured paper that was subjected to sanitization then process evaluation leading to the formulation of way forward.

To his credit, he brought a wealth of experience in the fiery and animated sessions attracting accolades from the political delegation who in their own admission won their attention through the entire 3 day event terming it as “unmatched.”

Mr. Rowa represents a new surge of consulting cognizant of solving work place based problems with passion through an assessment of varied “realities.” He subscribes to building trust with the deliberate intent to facilitate an all-inclusive debate to generate new knowledge for action. It is for this reasons that we at Leadedge are delighted to recommend him for similar ventures in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Eric Nyamwaro', with a stylized flourish at the end.

Eric Nyamwaro

Director-Leadedge Consults