

PIN: P051569461V

Date: 30.10.2019

RE : TO WHOM IT MAY CONCERN

It is our pleasure to highlight our knowledge of as well as dealings with Dr. Julian Rowa.

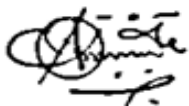
In our our engagement with Dr. Julian Rowa, we have noticed his ability to focus on the task at hand and to generate responsive solutions to what may seem initially as intractable challenges in delivering corporate training services to our long list of business clients.

His skills in Strategic Management and effective facilitation and delivery of Strategic and Operational related trainings, advisory and consultancy interventions are particularly noteworthy and were evident when he was a key facilitator at our Kenya Forex and Remittance Association (KFRA) training where he was instrumental in developing content that captured the essence entrenching operational excellence. He went on to deliver this normally intricate content in a convivial and easy manner that won over the hearts of many delegates.

His facilitation and training skills are complemented by his academic strengths that have recently seen him attain his PhD accreditation from the University of Liverpool- UK. It is our belief that with this distinction his positive impact in Kenya's business and organization segments and beyond will only increase for the better.

Dr. Rowa has a get-down-to-work streak that will only make all those organizations he interacts with benefit from such association.

Yours sincerely



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